

**November 12, 2019**

**TO: HONORABLE MAYOR AND COUNCIL MEMBERS**

**FROM: CITY MANAGER**

**SUBJECT: A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF COMPTON RESCINDING RESOLUTION NO. 25,092 AND AUTHORIZING THE CITY MANAGER TO APPROVE AN AMENDMENT TO THE POSITION CLASSIFICATION PLAN BY ADOPTING CLASSIFICATION SPECIFICATIONS FOR THE POSITION OF FIREFIGHTER**

**SUMMARY**

Adoption of the attached will rescind Resolution No. 25,092 and adopt a resolution amending the Position Classification Plan by revising the classification specification for the Classified Service position of Firefighter.

**BACKGROUND**

The City Manager authorized a review of the City's current Position Classification Plan to amend the position of Firefighter. On April 11, 2019, the City and representatives of the Firefighters Local 2216, met, conferred and agreed to amend the Position Classification Plan for the Firefighter classification. After conducting a properly noticed public hearing pursuant to the provisions of Sections 1010 and 1103 of the Compton City Charter, at its meeting of April 18, 2019, the Personnel Board voted to approve the proposed amendment to the Classification Plan to include the revisions to the specification for the Firefighter position, and recommended approval and adoption thereof to the City Council.

**STATEMENT OF ISSUE**

The proposed revisions to the Firefighter classification specification was presented to the City Council at its meeting of July 23, 2019. The Council adopted Resolution No. 25,092, which adopted the revised Firefighter specification; however, the Council inserted additional revisions in the specification.

Pursuant to Section 3.2B of the Personnel Rules and Regulations, amendments or revisions require the City Manager to meet and confer with the union on Council's recommended changes; thus, the City and Local 2216 were required to meet and confer regarding the additional revisions inserted by the Council.

On October 31, 2019, the City and Representatives of the Firefighters Local 2216 met and agreed to the revisions for the position of Firefighter. Resolution No. 25,092 needs to be rescinded and the attached resolution adopted, which includes the agreed changes to the position of Firefighter.

**FISCAL IMPACT**

The salary for the Firefighter classification is included in the City's 2019-2020 adopted Fiscal Year's budget; therefore, no anticipated fiscal impact will result from approving the requested action.

**RECOMMENDATION**

It is staff's recommendation that the City Council adopt the attached Resolution.

**CRAIG J. CORNWELL**  
**CITY MANAGER**